

**RETIREMENT SCHEDULE OF THE BOARD OF DIRECTORS  
INNIO N.V.**

Full name	Current Term Expires
Olaf Hans Marc Berlien	End of the AGM to be held in 2029
Dennis Schulze	End of the AGM to be held in 2029
Ranjan Sen	End of the AGM to be held in 2029
Rainer Matthias Thuerbach	End of the AGM to be held in 2027
Abhishek Chauhan	End of the AGM to be held in 2028
Nicoletta Giadrossi	End of the AGM to be held in 2029
Christopher Stephen Yetman	End of the AGM to be held in 2027
Karin Bettina Sonnenmoser	End of the AGM to be held in 2028
Stefan Roland Klebert	End of the AGM to be held in 2029
Lee Charles Banks	End of the AGM to be held in 2027
Norman Thomas Linebarger	End of the AGM to be held in 2028